



# Wellspring Church - Production Technician (Key Focus, LIVE Audio Mixing)

Position/Title: Production Technician (Key Focus, LIVE Audio Mixing)

Compensation: Hourly; pay rate: Based on experience

Department: Wellspring Church

Reports To: Worship Lead of Wellspring Church

Hours: 6-10 hours per week (Sunday morning, Possible Monday and Thursday evening); 90-day evaluation period. Work 45+ weekends per year.

Purpose: Production Technicians help promote life change by developing relationships with production volunteers to create excellent environments by preparing, maintaining, and operating audio, video and lighting systems of Wellspring Church.

## Responsibilities

- Operates sound for assigned events and church experiences
- Set up and tear down in all rented venues for all tech. and equipment
- Helps oversee all productions areas: Sound, video, lighting, livestream with a key focus in audio mixing
- Manage training systems for volunteers
- Maintain production equipment and areas
- Oversee production budget

## Key Skills

- Create a well balanced audio mix both in person and over an online broadcast
- Firm understanding of live digital audio systems
- Build a culture of growth and excellence within the Wellspring production team
- Able to learn all areas of production including video, lighting and live broadcasting
- Help recruit, train, and incorporate highly effective volunteers
- Care for and point volunteers towards a growing relationship with Jesus
- Troubleshoot malfunctions and errors
- Adapt production systems to accomplish new goals and vision
- Operate, and train volunteers to operate, sound, lighting and video equipment
- Ability to make decisions in time-sensitive, live productions.

- Ongoing physical ability to setup/teardown equipment, climb ladders, and lift equipment overhead

#### Administrative

- Check and respond to emails
- Attend a quarterly one on one with the Worship lead

#### Skills and Experience you'll need

- At least 2 years' experience working in a live and/or production audio/visual environment
- Provide training in-house for volunteers and staff.
- Must be flexible and able to manage change
- Has a teachable spirit
- Ability to learn production areas outside of your key focus (Video, lighting, broadcasting)
- Knowledge of live mixing, broadcast audio and post production audio
- Experience with Audio-Video System design and deployment
- Ability to react quickly to events during live programming.
- Knowledge of how to properly mic instruments and voices for live and/or pre-recorded audio and editing
- Excellent communication skills
- Proficient in GSuite
- Multi-tasker
- You love to have fun
- An evident and active relationship with Jesus Christ
- Supports mission, vision, values and beliefs of Wellspring Church

*This job description is not exhaustive or complete and is subject to change as the ministry and as our church grows.*